

### Posting of Findings and Disciplinary Actions

#### Pursuant to the Elijah E. Cummings Federal Employee Anti-Discrimination Act of 2020

| Date of Finding | Agency | Law Violated  | Disciplinary Action  | Reason For Discipline or Not Issuing discipline              |
|-----------------|--------|---|----------------------|--|
| 2/11/2021       | GSA    | The Rehabilitation Act of 1973  | None                 | Management decided not to discipline                         |
| 12/16/2021      | GSA    | Title VII of the Civil Rights Act of 1964   | Letter of Counseling | To correct conduct found to be discriminatory                |
| 3/15/2022       | GSA    | Title VII of the Civil Rights Act of 1964; and the Pregnancy Discrimination Act of 1978 | None                 | RMO retired from federal service                             |
| 9/22/2022       | GSA    | The Rehabilitation Act of 1973  | None                 | Finding based on sanction and not intentional discrimination |